

Job Description: Investment Associate/ Investment Manager (Spanish Speaking)

Location: Berlin, Munich, London or Spain

About Us:

Burda Principal Investments (BPI) is a leading growth VC with international coverage. We back world-class, consumer-facing digital technology companies driven by our deep market expertise in areas such as marketplaces & platforms, fintech, cybersecurity, AI and innovative materials. BPI is an active and supportive investor, and we bring operational experience, hands on value-add and integrity to all our investment activities. Our portfolio includes successful start-ups such as Vinted, Nord Security, Bloom & Wild, Aleph Alpha, Carsome & BillEase. This year we also completed our first Spanish Investment in Imperia SCM in Valencia, leading their recent financing round.

Our international team of 25 professionals operate from Munich, Berlin, London, and Singapore. Born out of media and tech company Hubert Burda Media, we leverage a vast network of global expertise and assets. At BPI, teamwork is at the core of our success. We foster a culture of curiosity, challenge, and continuous learning and are willing to go to great lengths to arrive at the right investment decisions.

Your role:

We are hiring a full-time **Spanish speaking Investment Associate or Manager** to join us and help us expand our investment activities in Spain. Your mission will be to support all stages of the venture capital life cycle – from deal sourcing to investment processes, portfolio management and internal team development as well as developing our network and footprint in the Spanish ecosystem. The right candidate will be a self-starter who demonstrates drive and a “can-do” attitude, curiosity & passion for the VC & start-up ecosystem and relevant professional experience.

Your responsibilities:

- **Deal sourcing:** Continuously screen and evaluate incoming investment opportunities, proactively source potential deals in Spain and Europe for BPI and drive our investment thesis with rigorous deal flow management.
- **Deal execution:** Support end-to-end deal processes for potential investments and perform thorough due diligence, including, but not limited to, market & competitor analyses. Produce high quality output with a good degree of analytical rigor.
- **Market trends and research:** Monitor & share information on key sectors and companies as well as market and valuation intelligence. Develop a data-driven approach to reviewing macro-trends.
- **Portfolio management:** Support post-deal processes and portfolio management including analyses of business performance and operational forecasts, evaluating strategic and operational initiatives and leading on ad hoc portfolio projects.
- **Network:** Build close relationships with founders & within the Spanish start-up ecosystem. Represent BPI externally at events (offline & online) and expand contact within your network.

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- **Team development:** Be an active member of our entrepreneurial team, take ownership of internal projects and drive improvement initiatives.

Your qualifications:

- 2-3+ years of relevant experience in venture capital, strategy consulting, or private equity. Professional experience at a high growth digital start-ups a plus.
- Proficiency in analysing company financials and performing valuation analysis with excellent modelling skills and attention to detail.
- Committed work ethic, strong desire to learn and proactive & outgoing nature.
- Outstanding written and oral communication skills to communicate across diverse teams and with a variety of different stakeholders
- Strong and demonstrable ability to build trustful relationships with founders, other investors, and the wider start-up community.
- Passion for venture capital and entrepreneurs, strong business building and investor mind-set.
- Team-oriented attitude, capability to work well in distributed teams and in remote working environments.
- Spanish & English speaking, other languages a plus.

What we offer:

- Joining our team means taking on challenging tasks, creating impact and contributing to the success of our rapidly growing investment unit and the portfolio of companies we support.
- You will gain deep learning and hands on experience in dynamic investment processes, coaching and mentoring within our experienced investment team and access to a wide international network.
- As part of our commitment to your professional growth, BPI offers extensive development opportunities. This includes access to workshops, training programs, and the chance to attend relevant conferences, enabling you to stay at the forefront of industry trends and best practices.
- We offer various other employee benefits & schemes and competitive compensation for this type of VC role.

BPI is committed to providing equal opportunity within the hiring process and a respectful, safe, and welcoming environment for everyone who works with us, regardless of their gender identity and expression, sexual orientation, disability, physical appearance, race, age, or religion (or lack thereof).